India Meteorological Department

NON-GAZETTED STAFF UNION

ESTD.19 SEP 1947

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Ref no. :- NGSU/IMD/57

Date:- 19.05.2016

To,
Director General of Meteorology,
Mausam Bhavan, IMD,
Lodhi Road, New Delhi 110003

Respected Sir,

Sub: The transfer policy of Group B and C-reg.

Ref: No. E(I)885/Transfer policy/Gr/B&C/2014 dated:-21.04.2016.

Union has strong objections as it was not included for staff side inputs before framing the guidelines for transfer policy.

Further it is observed and felt that when it comes to the implementation of cadre restructuring, rule relaxation and implementation of financial and promotional benefits the Group A policies are dealt on first priority but while considering of transfers and subjects related to losses either in terms of transfers, leaving family on deputations etc the policy is first made only for the Group B and C. Hence a transparent transfer policy of the Group A may be circulated and implemented first to induce confidence amongst the staff. Moreover the Group A should be the role model before such policies are implemented and regional heads should be transferred after every three year.

While reading the points covered in this policy the following few objection have been noticed which we would like to be incorporated in the transfer policy.

1. In case of no vacancy at the station this does not agree to the criteria in the Transfer policy. It is suggested that transfers should be done on the basis of seniority in promotion cases, senior most person may be kept and junior most person may be transferred. By keeping same criteria for routine transfers and promotion transfers, elder officials with age more than 50 years will suffer and young officials will never be transferred.

2. Routine transfers should be done only once in a year in the months of April/May so that transferred officials are able to get admission of his/her children in new place of posting. No transfer should be done in the middle of the session. To be implement the above